

ENOUGH!

In the last year, management at Queen Mary have:

- Launched restructurings for 17 Schools and departments — and 9 more could be in the pipeline
- Threatened the future of teaching programmes in the School of Biological and Chemical Sciences by proposing to sack nearly a third of staff
- Put over 100 employees at risk of redundancy, tossing long-serving staff onto the scrapheap and increasing workloads for those left behind. 43 staff in the School of Medicine and Dentistry are currently facing redundancy
- Engaged in sham consultations with trade unions, failing to provide key information, scheduling meetings when managers or affected staff are on holiday, and combining multiple restructurings, overwhelming reps
- Ignored alternative proposals from staff and unions that would make cost savings and improve research output while safeguarding teaching and jobs
- Planned to impose rolling performance management across the College, compromising collegiality and academic freedom and violating academics' terms and conditions, without even consulting UCU.

ENOUGH IS ENOUGH.

UCU is under no illusions about the challenges universities face in the current funding climate. We have tried to persuade senior managers to strengthen Queen Mary in a way that doesn't damage students' education, undermine academic values and treat staff as disposable. But they won't listen. It is now clear that a clique of senior managers is committed to railroad through changes that are setting Queen Mary on the road to ruin, regardless of what students or staff think — all in the name of league tables and the financial bottom line.

UCU has declared a formal trade dispute with management in defence of our institution. We want to ballot for and build quickly towards effective industrial action that can halt redundancies, safeguard teaching and preserve academic freedom.

JOIN US!

- Weekly drop-in sessions to plan the campaign: 7 March, 1pm, FB1.02.2; 14 March, 1pm, Maths Lecture Theatre
- Branch General Meeting: 21 March, 1pm, GO Jones LG1